

GHCL LIMITED

CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY INSIDERS





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TOPIC INDEX GHCL LIMITED

CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY INSIDERS

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GHCL LIMITED - CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY INSIDERS

1. SCOPE AND APPLICABILITY:

- 1.1 This Code of Conduct is called "GHCL LIMITED CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY INSIDERS" ("the Code").
- 1.2 This Code shall replace existing GHCL Code of Conduct for Prevention and Regulation of Insider Trading. This code would be effective from May 15, 2015.
- 1.3 The Code applies to following and they shall be collectively referred to as "Designated Persons":
 - a. All the Directors of the Company;
 - b. Immediate Relatives of the Directors;
 - c. The Designated Employees of the Company;
 - d. Immediate Relatives of designated employees of the company.

2. OBJECTIVE:

The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, which is effective from May 15, 2015 requires Board of Director of every listed





¹ Schedule B Point No. 3

Company to formulate a code of conduct to regulate, monitor and report trading by its employees and other connected persons, towards achieving compliance with these regulations, in relation to the securities of the Company.

The objective of the Code of Conduct on Insider Trading is to ensure protection of unpublished price-sensitive information and regulate, monitor and report trading by its employees and other connected persons. The Insiders as defined in the Code shall be prohibited, from, communicating, providing or allowing access to any unpublished price sensitive information, relating to a Company or securities listed or proposed to be listed, to any person including other insiders except where such communication is in furtherance of legitimate purposes, performance of duties or discharge of legal obligations.

3. DEFINITIONS:

- a. "Act" means the Securities Exchange Board of India Act, 1992.
- b. "Company" means GHCL Limited.
- c. "Designated Employee" means and include:
 - i All Whole time Directors
 - ii All Functional Heads
 - iii Employees up to the level of Manager and above in Finance, Accounts, Legal, Taxation, Secretarial and Marketing Departments.
- d. "Trading in Securities" means and include subscribing, buying, selling, dealing, or agreeing to subscribe, buy, sell, deal in any securities and "trade" shall be construed accordingly.





- e. "Immediate Relative" means a spouse of a person, and includes parents, siblings, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities;
- g. "Unpublished Price Sensitive Information" means any information relating to a company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of securities of the Company and shall, ordinarily including but not restricted to information relating to the following:-
 - Periodical audited or unaudited financial results of the Company, standalone or consolidated;
 - ii. Intended declaration of dividends (both interim and final);
 - iii. Issue of securities by way of public, bonus, rights etc. or buy-back of securities;
 - iv. Any major expansion plans or execution of new projects;
 - v. Change in Key Managerial Personnel;
 - vi. Amalgamation, Mergers, Takeovers, or Restructuring;
 - vii. Disposal of the whole or substantial part of the undertaking;
 - viii. Material events in accordance with the listing agreement;
- h. "Initial Disclosures: According to Regulation 7(1) (a) every promoter, key managerial personnel and director of every company whose securities are listed on any recognized stock exchange shall disclose his holding of securities of the company as on the date of these regulations taking effect, to the company within thirty days of these regulations taking effect.





Further, in terms of Regulation 7(1) (b) every person on appointment as a key managerial personnel or a director of the company or upon becoming a promoter shall disclose his holding of securities of the company as on the date of appointment or becoming a promoter, to the Company within seven days of such appointment or becoming a promoter.

i. "Continual Disclosures": According to Regulation 7 (2) (a) every promoter, employee and director of every company shall disclose to the company the number of such securities acquired or disposed of within two trading days of such transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees or such other value as may be specified;

Further, in terms of Regulation 7(2) (b) every company shall notify the particulars of such trading to the stock exchange on which the securities are listed within two trading days of receipt of the disclosure or from becoming aware of such information.

Explanation. — It is clarified for the avoidance of doubts that the disclosure of the incremental transactions after any disclosure above, shall be made when the transactions effected after the prior disclosure cross the threshold specified above.

j. "Regulations" mean the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 including any amendment or reenactment thereof.





- "Securities" shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956 (42 of 1956) or any modification thereof except units of mutual fund;
- "Threshold limit" means the minimum number of securities or the value of securities, as decided by the Board of Directors of the Company from time to time in line with the requirement of SEBI Insider Trading Regulations, 2015 for the purpose of making disclosure and/or obtaining pre-clearance of trades.

For the time being, Value of securities traded whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of Rs. 10,00,000 will be the threshold limit for making the disclosure to the Company and/or obtaining pre-clearance of trades.

- m. "Trading Window" means a trading period for trading in company's securities as specified by the Board from time to time and defined in this regulation. The Trading window shall be closed during the time "Price Sensitive Information" is unpublished. When the trading window is closed, the Directors, designated employees and their immediate relatives as defined in the Code, shall not trade in the company's securities in such period. Trading window shall be applicable to any person having contractual or fiduciary relation with the Company, such as auditors, accountancy firms, law firms, analysts, consultants etc. assisting or advising Company².
- n. "Trading day" means a day on which recognized stock exchange are open for trading;"





² Schedule B point. no. 5

Words and expressions used but not defined in these Regulations will have the same meaning as contained in SEBI (Prohibition of Insider Trading) Regulations, 2015 or the Securities and Exchange Board of India Act, 1992 and The Companies Act, 2013.

4 COMPLIANCE OFFICER

- 4.1 The Company Secretary will be the Compliance Officer and he will report to the Board of Directors of the Company and in particular, shall provide reports to Chairman of Audit Committee, if any or to the Chairman of Board of Directors at every quarter or such other interval as may be required under Insider Trading Regulation or Listing Agreement and any other SEBI Regulation³.
- 4.2 The Compliance Officer will maintain a record (either manual or in electronic form) of the Designated Persons and their immediate relatives (Appendix VIII) and changes thereto from time to time, in consultation with Managing Director of the Company.
 - 4.3 The Compliance Officer shall assist all the employees in addressing any clarifications regarding the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations 2015 and the Company's Code of Conduct. Besides the above, the Compliance Officer will be responsible for overseeing and coordinating disclosure of price sensitive information to Stock Exchanges, analysts, shareholders and media in accordance with Code of Practices and Procedure for Fair Disclosure of Unpublished Price Sensitive Information.





³ Schedule B point. no. 1

- 4.4 The Compliance Officer will inform the Stock Exchanges of any price sensitive information as required by the Listing Agreement from time to time.
- 4.5 The Compliance Officer shall be responsible for setting forth policies, procedures, monitoring adherence to the rules for the preservation of "Price Sensitive Information", pre-clearing; of Designated Persons' and their immediate relatives trades (directly or through respective department heads as decided by the Managing Director) monitoring of trades and the implementation of Code of Conduct under the overall supervision of the Board of the Company.
- 4.6 The Compliance Officer will assist the Directors, and Designated Employees in addressing any clarifications regarding the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and the Code.
- 4.7 Compliance Officer will propose necessary changes to the Code of the Company, as and when the same are necessitated. The proposal will be considered by the Board of Directors of the Company and, if approved, will take effect immediately following the Board Meeting in which such proposals are approved.
- 4.8 The Board of Directors while observing any violation of provisions of code of conduct, shall inform SEBI about such violation as soon as possible.

5. PRESERVATION OF PRICE SENSITIVE INFORMATION

- 5.1 All the Designated Person must maintain confidentiality of all Unpublished Price Sensitive Information (UPSI) coming into their possession or control;
- 5.2 To comply with this confidentiality obligation, the Designated Persons shall not:





- pass on Price Sensitive Information to any person directly or indirectly by way of making a recommendation for the purchase or sale of securities of the Company;
- (b) disclose Price Sensitive Information to their family members, friends, business associates or any other individual, or
- (c) discuss Price Sensitive Information in public places, or
- (d) disclose Price Sensitive Information to any employee who does not <u>need to</u>
 <u>know</u> the information for discharging his or her duties, or
- recommend to any one that they may undertake trading in Securities of the Company while being in possession, control or knowledge of Price Sensitive Information;
- (f) be seen or perceived to be Dealing in Securities of the Company on the basis of unpublished Price Sensitive Information.
- 5.3. Need to Know: Price Sensitive Information must be handled on a 'need to know' basis. Such information should be disclosed only to those within the Company who need the information for legitimate purposes, performance of duties or discharge of legal obligations and whose possession of such information will not give rise to a conflict of interest or appearance of misuse of information⁴.
- 5.4 All non-public information directly received by any Director/ Designated Employee should be reported to the head of his/her department and the Compliance Officer immediately⁵.
- 5.5. All files containing confidential information will be kept secure and under lock and key. Computer files will have adequate security of login and passwords⁶.





⁴ Schedule B point. no. 2

⁵ Schedule B point. no. 2

⁶ Schedule B point, no. 2

6. PREVENTION OF MISUSE OF PRICE SENSITIVE INFORMATION

- 6.1 Every Designated Person must disclose to the Compliance Officer in the prescribed format notified by the Compliance Officer the details regarding holding of securities of Company by such a person within seven (7) days of becoming a Director or a Designated Employee of the Company⁷.
- 6.2 The conditions of disclosure under Insider Trading by the Designated person must be the part of Appointment letter / engagement letter and it is ensured that the disclosure must reach within the stipulated time frame to the Compliance Officer.

6.3 Trading Window:

6.3.1 Other than the period(s) for which the Trading Window is closed as prescribed hereunder, the same shall remain open for Trading in the Securities⁸.

Unless otherwise specified by the Compliance Officer, the Trading Window for Trading in Securities of the Company shall be closed for the following purposes:-

- Declaration of financial results (quarterly and annual), standalone and consolidated, of the Company;
- ii. Intended declaration of dividends (both interim and final);
- Issue of securities by way of public, bonus, rights etc. or buy-back of securities;
- iv. Any major expansion plans or execution of new projects;
- v. Change in Key Managerial Personnel;





⁷ Regulation. 7(1)(b)

⁸ Schedule B point, no. 4

- vi. Amalgamation, Mergers, Takeovers, or Restructuring;
- vii. Disposal of the whole or substantial part of the undertaking;
- viii. Material events in accordance with the listing agreement;

Trading Window Closure for Declaration of Financial Results: In respect of declaration of financial results, the Trading Window shall remain closed for a period of 10 days (including Saturday and Sunday) prior to the date on which the quarterly or annual standalone / consolidated, financial results, as the case may be are declared. Designated persons and their immediate relatives shall not trade in securities when trading window is closed.

Trading Window Closure for declaration of dividend and other matters as mentioned in point no (ii to viii) as mentioned above: In respect of point no (ii to viii) above, the trading window shall be closed for such period as may be determined by Compliance Officer in consultation with Managing Director of the Company.

<u>Opening of Trading Window:</u> The Trading Window shall be opened 48 (forty eight) hours after the information referred to above is made public⁹.

6.3.2. All the Designated Persons will conduct all their dealings in the securities of the Company only in a valid trading window and will not deal in any transaction involving the purchase or sale of the Company's securities during the period in which "Trading Window" is closed or during any other period as may be specified by the Compliance Officer from time to time.





⁹ Schedule B point, no. 5

7. FORMULATION OF TRADING PLAN: (OPTIONAL)

- 7.1 Designated Person shall formulate a trading plan & present it to Compliance Officer for approval and public disclosure pursuant to which trades may be carried out on his behalf in accordance with such plan.
- 7.2 Such trading plan shall not entail commencement of trading earlier than 6 months from public disclosure of plan.
- 7.3 Trading shall not commence for the period between 20th trading day prior to last day of any financial period for which results are required to be announced by the issuer of the securities and 2nd trading day after the disclosure of such financial result.
- 7.4 Trading plan shall be for a period of 12 months.
- 7.5 Trading plan shall not overlap any period for which another trading plan is already in existence.
- 7.6 Trading plan shall set out values of trades to be effected or number of securities to be traded along with the nature of trade; and also the intervals/ dates on trade execution.
- 7.7 Trading on basis of trading plan would not grant absolute immunity from bringing proceedings from market abuse.
- 7.8 Compliance officer shall review the trading plan to assess whether the plan would have any potential for violation of these regulation and shall be entitled to seek such





express undertaking as may be necessary to enable such assessment and to approve and monitor the implementation of the plan.

- 7.9 The trading plan once approved shall be irrevocable and the Designated Person shall mandatorily have to implement the plan, without being entitled to either deviate from it or to execute any trade in the securities outside the scope of trading plan. However the implementation of the trading plan shall not be commenced if any unpublished price sensitive information in possession of the Designated Person at the time of formulation of the plan has not become generally available at the time of the commencement of implementation and in such event the compliance officer shall confirm that the commencement ought to be deferred until such unpublished price sensitive information becomes generally available information so as to avoid violation of sub regulation (1) of Regulation 4 of the regulations.
- 7.10 On approval of trading plan, the Compliance officer shall notify the plan to the Stock Exchanges on which securities are listed.

8. PRE-CLEARANCE OF TRADES:

- 8.1 All Designated Persons who intend to deal in the securities of the Company above a minimum threshold limit fixed as aforesaid, will pre-clear the transactions as per the pre-clearance procedure given below¹⁰:
 - Every Designated Person must make an application in the prescribed form to the Compliance Officer, indicating the estimated number of securities that such person intends to deal in, details of depository and such





¹⁰ Schedule B point. no. 6

other information as may be prescribed by the Regulations, as may be amended and modified form time to time.

For the Compliance Officer, pre-clearance is required to be taken from the Managing Director of the Company;

- ii. Every Designated Person must sign an undertaking in the prescribed form which will have the following details among other things¹¹:
 - (a) That he does not have any access to, or has not received, any Price Sensitive Information up to the time of signing the undertaking.
 - (b) That if he has access to, or receives, any Price Sensitive Information after the signing of the undertaking but before the execution of the transaction he/she will inform the Compliance officer of the change in his position and that he/she would completely refrain from dealing in the securities of the Company till the time such information becomes public.
 - (c) That he has not contravened the Code as notified by the Company from time to time.
 - (d) That he has made a full and true disclosure in the matter





¹¹ Schedule B point. no. 8

8.2 CONFIDENTIAL MAINTAINANCE OF "RESTRICTED LIST"

8.2.1 The compliance officer shall confidentially maintain a list of such securities as a "restricted list" which shall be used as their basis for approving or rejecting application for pre- clearance of trades¹².

9. OTHER RESTRICTIONS:

- 9.1 If the Compliance Officer approves the application made by the Designated Persons, the Compliance Officer will intimate such Designated Persons, of the approval, in the format prescribed.
- 9.2 All Designated Persons will execute their order in respect of the securities of the Company within Seven trading days from the date of the approval of pre-clearance. The details of the transaction including the total number of shares bought or sold or traded in any manner by the Designated Person, the date on which the order was executed and other details, will be intimated forthwith, not exceeding two (2) working days from date of the transaction, to the Compliance Officer in the format as may be prescribed by the Regulations and formats prescribed by the Company from time to time¹³.

If the order is <u>not executed within seven trading days</u> from the date of the preclearance approval, the Designated Person must pre-clear the transaction again.

9.3 Designated Person who buy or sell any number of shares of the Company will not enter into an opposite transaction i.e. sell or buy any number of shares during the





¹² Schedule B point. no. 7

¹³ Schedule B point. no. 9

<u>next six months</u> following the prior transaction. The compliance officer may be empowered to grant relaxation from strict application of such restriction for reasons to be recorded in writing provided that such relaxation does not violate SEBI (Prohibition of Insider Trading) Regulation, 2015¹⁴

- 9.4 If contra trade is executed, inadvertently or otherwise, in violation of said restriction, THE PROFITS FROM SUCH TRADE SHALL BE LIABLE TO BE DISGORGED FOR REMITTANCE TO THE BOARD (SEBI) FOR CREDIT TO INVESTOR PROTECTION AND EDUCATION FUND ADMINISTERED BY BOARD UNDER THE ACT.
- 9.5 Designated Person will not take positions in derivative transactions in the shares of the Company at any time.

10. REPORTING REQUIREMENTS FOR TRANSACTIONS IN SECURITIES

- 10.1 Every Designated person shall disclose to the Compliance Officer the number of securities acquired or disposed of, within *two trading days of such transaction* if the value of securities traded, whether in one transaction or series of transaction over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees or such other value as may be specified¹⁵,
- 10.2 The Compliance Officer shall notify of such trading to stock exchange on which the securities are listed within two trading days of receipt of disclosure¹⁶.





¹⁴ Schedule B pt. no. 10

¹⁵ Regulation 7(2)(a)

¹⁶ Regulation 7(2)(b)

10.3. Every Designated Person will adhere to the following reporting requirements in the formats as may be prescribed:

| Event | Time Frame | Format of Disclosure |
|---|------------------|-------------------------|
| Application for pre-clearance of | Prior approval | Appendix I and |
| Trades: | | II |
| Letter of Approval: Approval letter/ | On receipt of | Appendix III |
| Pre- clearance Order from the | application for | |
| Compliance Officer for the Trades | pre-clearance | |
| Statement of Initial Disclosure: Every | Within 30 days | Appendix IV |
| Designated Person shall Disclose his | from 15th May, | |
| shareholding in From-A as on date of | 2015 | From-A |
| 15th May, 2015. | | |
| Statement of Initial Disclosure: On | Within 7 working | Appendix V |
| joining as/or becoming a Director, Key | days. | |
| Managerial Personnel(KMP) Designated | | From-B |
| Employee, promoter in Form-B | | |
| Disclosure to the Company: Designated | Within 2 trading | Appendix VI |
| Person will disclose to the Company in | days of such | |
| Form C (format attached), the number of | transaction | From-C |
| such securities acquired or disposed of if | | |
| the value of the securities traded, whether | , | |
| in one transaction or a series of | | |
| transactions over any calendar quarter, | | |
| aggregates to a traded value in excess of | | |
| ten lakh rupees | | |





| Disclosure by Connected Person: This | As | may | be | Appendix VII |
|---|-------|----------|-------|--------------|
| is optional for the company to seek | deter | mined by | y the | From-D |
| disclosure from the connected person or | comp | oany | | |
| class of persons in Form-D | | | | |

10.5. The Company will maintain records of the declarations in the appropriate forms given by the Designated Person for a minimum *period of five years*¹⁷.

11. PENALTY FOR CONTRAVENTION OF THE CODE:

- 11.1. Any Designated person who trades in securities or communicates any information for trading in contravention of this Code will be penalized and the Company will take appropriate action. The quantum of penalty will be decided by the Board on case to case basis, to whom the Managing Director and the Compliance Officer will report such violations.
- 11.2. If Designated person who is permitted to trade executes a contra- trade within 6 months
 THE PROFITS FROM SUCH TRADE SHALL BE LIABLE TO BE DISGORGED FOR
 REMITTANCE TO THE BOARD (SEBI) FOR CREDIT TO INVESTOR PROTECTION
 AND EDUCATION FUND ADMINISTERED BY BOARD UNDER THE ACT.
- 11.3 A Designated Employee of the Company who violates this Code, in addition to the above, will also be subject to disciplinary action by the Company, which may include wage freeze, suspension, etc.¹⁸





¹⁷ Regulation 6(4)

¹⁸ Schedule B point. no. 12

11.4 The action taken by the Company will not preclude SEBI from taking any action in case of violation of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.

12. INFORMATION TO SEBI IN CASE OF VIOLATION

In case it is observed by the Board of Directors that there has been a violation of SEBI (Prohibition of Insider Trading) Regulations, 2015, the Board of Directors will inform SEBI accordingly¹⁹.



¹⁹ Schedule B point. no. 13

| GHCL's CO | DE OF CONDUCT TO REGULATE, MONITOR AND REPORT | | | | | | | | |
|---|---|--|--|--|--|--|--|--|--|
| | TRADING BY INSIDERS LIST OF APPENDICES | | | | | | | | |
| *************************************** | | | | | | | | | |
| Appendix No. | Particulars | | | | | | | | |
| I | Application form for Pre-clearance of Trades in Company's Securities | | | | | | | | |
| II | Undertaking to be accompanied with every Pre-clearance Application | | | | | | | | |
| III | Draft Letter of Approval from Compliance Officer/ Pre-clearance Order | | | | | | | | |
| IV | Form-A: Details of Securities held by Promoters, Key Managerial Personnel (KMP), director and other such persons as mentioned in Regulation 6(2) | | | | | | | | |
| V | Form-B: Details of Securities held on appointment of Key Managerial Personnel (KMP) or director or upon becoming a Promoter of a listed company and other such persons as mentioned in Regulation 6(2). | | | | | | | | |
| VI | Form-C: Details of change in Securities of Promoter, employee or Director of a listed company and other such person as mentioned in Regulation 6(2) | | | | | | | | |
| VII | Form-D: Transactions by Other connected persons as identified by the company | | | | | | | | |
| VIII | Register of Designated Persons | | | | | | | | |





APPENDIX - I

APPLICATION FORM FOR PRE-CLEARANCE OF TRADE IN THE SECURITIES OF GHCL LIMITED PURSUANT TO APPLICABLE PROVISIONS OF THE CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY INSIDERS

| To, | | | | | Intern | al Use | |
|---|--|--------------------------------------|--------------------------------------|--|---|----------------------|--|
| The Complian | | Received Date: Time: Signature | | | | | |
| Conduct to reg | gulate, monitor a | nd report | Trading by in | nsiders, I seek a | ns, 2015 and the Capproval for purchas as per the details g | se/ sale/subscriptio | |
| State whether | Director | | Designated Emp | loyee | Immediate relativ | e | |
| Employee Co | ode: | Desi | gnation | | Departmen | nt | |
| Nature of Transaction (Buy / sell/subscri be) | *Name of No. of Proposed Security Buyer/Seller ies | | **Date of purchase / allotment | ***Previou s approval no. and date for purchase / allotment | whether the Account/ I securities will be No | | |
| * Applicab | le for off market t | ransaction | | | | | |

I enclose herewith the form of Undertaking singed by me.

granted by the Compliance Officer.

** Applicable only if the application is in respect of sale of Securities

Yours faithfully,

(Signature of Applicant)

Note: This application has to be necessarily submitted through electronic mail / GHCL Connect / other portal as may be specified from time to time and followed by hard copy.

*** Applicable only if the application is in respect of sale of Securities for which an earlier purchase sanction was





APPENDIX - II

UNDERTAKING FOR PRE-CLEARANCE OF TRADE IN THE SECURITIES OF GHCL LIMITED PURSUANT TO APPLICABLE PROVISIONS OF THE CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY INSIDERS

(TO BE ACCOMPANIED WITH APPLICATION FOR PRE- CLEARANCE)

| To, | Compliance Officer |
|--------|--|
| | CL Limited, |
| ••••• | |
| Dear | Sir, |
| I, | being a Director/Designated Employee of the Company, esirous of dealing in Securities of the Company held in my name/ in the name of my Immediate Relatives |
| | entioned in my application dated for pre-clearance of the transaction. |
| I here | eby confirm (in case of an application on behalf of Immediate Relatives on behalf of them): |
| (a) | to maintain confidentiality of all 'Unpublished Price Sensitive Information' that may come into my possession in the discharge of my duties with the Company; |
| (b) | not to pass on such information to any person directly or indirectly by way of making a recommendation for the purchase or sale of securities of the Company based on the same; |
| (c) | to report to the Compliance Officer, any non-public information that may be directly received by me; |
| (d) | that I did not have any access or received 'Unpublished Price Sensitive Information' upto the date of signing this undertaking ; |
| (e) | that in case I have access to or receive 'Unpublished Price Sensitive Information' after the signing of this undertaking but before the execution of the transaction, I will inform the Compliance Officer of the change in my position and that I will completely refrain from dealing in the securities of the Company till such time such information becomes public; |
| (f) | that I have not contravened the Code of Conduct for Prevention of Insider Trading as notified by the Company from time to time; |
| (g) | that I shall not enter into an opposite transaction during the next six months following the prior transaction; |
| (h) | that I am aware that I shall be liable to face penal consequences as set forth in the Code including disciplinary action under the Code of the Company, in case the above declarations are found to be misleading or incorrect at any time |
| (i) | that I have made full and true disclosure in the matter; and |
| (j) | that I shall comply the provisions relating to Trading Plan, if any. |
| | nature) e of Designated Employee: |
| Date | |
| PAN | |
| Cont | act No |







APPENDIX - III

DRAFT LETTER OF APPROVAL/ PRE-CLEARANCE ORDER FROM COMPLIANCE OFFICER OF GHCL LIMITED

| Date: | |
|--|--------|
| To: | |
| Mr./Mrs | |
| Employee Code No: | |
| Designation: | |
| Dear Sir, | |
| Sub: Pre-clearance of transaction in Company's Securities / or Disapproval | |
| Ref: Your application dated for pre-clearance of transaction for shares of Company in your name / in the name of | fthe |
| With reference to your above application, seeking pre-clearance for undertaking certain transact securities of the Company, we hereby accord our approval/disapproval to the proposed transact detailed in your said application. | |
| This approval is being issued to you based on the various declarations, representations and warranties by you in your said application. | made |
| You may kindly note that the aforesaid transaction will be executed within seven trading days from date of receipt of this approval letter, failing which, an application seeking pre-clearance to the protransaction together with undertaking in the prescribed format, will be made afresh. | |
| Further, you are required to file the details of the executed transactions in the prescribed format with working days from the date of the transaction/ deal. In case, transaction is not undertaken a "Nil" shall be necessary. | |
| You may kindly note that after the aforesaid transaction, you will not enter into an opposite transduring the next six months from the date of the aforesaid transaction. | action |
| Thanking you, Yours faithfully, For GHCL Limited | |
| Compliance Officer | |





APPENDIX - IV

FORM - A

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7(1)(a) read with Regulation 6(2)]

Name of the Company: GHCL Limited ISIN of the Company: INE539A01019

Details of Securities held by Promoters, Key Managerial Personnel (KMP), director and other such persons as mentioned in Regulation 6(2)

| No., CIN/DIN & Address with | Immediate | Securities held the date of regi coming into for | ulation | | Open interest of Future contract on the date of r coming into for | s held as egulation | Open Interest of th Option Contract held as on the dat of regulation coming into force. | | |
|-----------------------------------|------------------------|---|---------|---|---|---|---|-----------------------------|--|
| | Relatives/ others etc. | Type of security (for e.g. Shares, warrants, Convertible Debentures etc.) | No. | | | Notional value in Rupees terms | r of | value in Rupees terms | |
| 1 | 2 | 3 | 4 | 5 | 6 | | | 7 | |

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

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APPENDIX - V

FORM - B

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7(1)(b) read with Regulation 6(2)]

Name of the Company: GHCL Limited ISIN of the Company: INE539A01019

Details of Securities held on appointment of Key Managerial Personnel (KMP) or director or upon becoming a Promoter of a listed company and other such persons as mentioned in Regulation 6(2).

| Name, | Category of | Date of | Securities hel- | d at the | % of | Open interest of the | Open Interest of the |
|-----------|----------------|----------------------|---|----------|------------|----------------------|--|
| PAN No., | person | appointme | time of b | ecoming | shareholdi | Future contracts | Option Contracts held |
| CIN/DIN | (Promoters/K | nt of | promoter | / | ng | held at the time of | at the time of |
| & Address | MP/ Directors/ | Director / | appointment | of | | becoming Promoter | becoming Promoter |
| with | Immediate | KMP or | director / KMI | | | / Appointment of | Appointment of |
| contact | Relatives/ | date of | | | | Director / KMP | Director / KMP |
| nos. | others etc. | becoming promoter | Type of security (for e.g. Shares, warrants, Convertible Debentures etc.) | | | | Number of Notional units value ir (contracts * Rupees lot size) terms |
| 1 | 2 | | 3 | 4 | 5 | 6 | 7 |
| | | | | | | | |

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

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APPENDIX - VI

FORM - C

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7(2) read with Regulation 6(2)]

Name of the Company: GHCL Limited ISIN of the Company: INE539A01019

Details of change in Securities of Promoter, employee or Director of a listed company and

| Name, | Categor | Securities | Securities | % | of Date of | | Date of Date of Mode o | | Mode of | Trading in derivatives (Specify type | | | | Exchange |
|---|--|---|--|-----------------|------------|--|------------------------|----|---|--------------------------------------|---|--------|---|------------------------------|
| PAN No., | y of | held prior | | | | | | | Acquisitio | of contra | act, Futures | or Opt | ions etc.) | on which |
| CIN/DIN & Address of Promoter / employee/ | ers/KM P/ Director | to acquisition / disposal | disposed | din | g | t advi / acqui on of share | siti | | n (market purchase/p ublic rights/pref erential | | | | | the trade was executed |
| director with contact nos. | Type of security (for e.g. Shares, warrants, Convertible Debentures etc.) Type of security (for e.g. Shares, warrants, Convertible Debentures etc.) No. Pre-transaction Post Transaction Post Transaction To | | offer/off market inter-se transfer etc.) | Buy Sell | | - | | | | | | | | |
| | | of security (for e.g. ats., Convertible Deb | of security (for e.g. nts, Convertible Deb | Pre-transaction | | From | To | | etc.) | Value | Number s of units(co ntracts* lot of size) | Value | Number s of units(co ntracts* lot of size) | |
| 1 | 2 | 3 4 | 5 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |

| | | | | | | | | | | | | | _ |
|-------|--------------|------------------|--------------|--------|---------|------------|------------|-------------|--------------|------------|----------|-----------|-----|
| Note: | "Securities" | " shall have the | e meaning as | define | d under | regulation | on 2(1)(i) | of SEBI (Pr | ohibition of | of Insider | Trading) | Regulatio | ns, |
| 2015 | | | | | | | | | | | | | |

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APPENDIX - VII

FORM - D

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7(3) -Transactions by Other connected persons as identified by the company]

| Nam e, PAN No., CIN/ DIN & Addr | Conne ction with Comp any | Securities held prior acquisition disposal | | Securities acquired disposed | | % of share ding | chol | shares | ent / | Date of intimation to Company | Mode of Acquisition (market purchase/publi c rights/preferen tial offer/off market inter- | (Special Future: | g in deri fy type o s or Opti | f contra | | Exchange on which the trade was executed |
|---|---------------------------------------|---|-----|--|-----|-----------------------|------------------|--------|----------|--|--|------------------|---|----------|---|--|
| ess of Prom oter / empl oyee/ direc tor with conta | | s, s, es | | ss, | | | | | | | se transfer etc.) | Value | Numb | Value | Numb | |
| ct nos. | | Type of security (for e.g. Shares, warrants, Convertible Debentures etc.) | No. | Type of security (for e.g. Shares, warrants, Convertible Debentures etc) | No. | Pre-transaction | Post Transaction | From | То | | | | ers of units(c ontract s* lot of size) | | ers of units(c ontract s* lot of size) | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |

| | | | | | | | | | | | | | | | | _ |
|----------|-------------|---------|---------|-------|----------|------|---------|------------|--------------|--------|------------|----------|---------|---------|----------|-------|
| Note: "S | Securities" | shall h | ave the | meani | ng as de | fine | d under | regulation | on $2(1)(i)$ | of SEB | (Prohibiti | on of In | sider T | rading) | Regulati | ions, |
| 2015 | | | | | | | | | | | | | | | | |

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APPENDIX - VIII

REGISTER OF DESIGNATED PERSONS OF GHCL LIMITED

| Sl. No | Employee. Code, if any | Name of Specified Person | Department | Division and Location | Name of Dependents as disclosed by Specified Persons | DP ID and CL ID/ Folio No | Date of Joining | Date of cessation |
|-----------|------------------------------|--------------------------------|------------|-----------------------------|--|---|--------------------|-------------------|
| | | | | | | | | |
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