

GHCL Pride

Edition : 1



Spreading
Smiles

GHCL Pride



MD's message

Dear Friends,

I welcome you to the first edition of Pride, GHCL's quarterly newsletter which will provide you with an update on various CSR, health, safety, environment and business initiatives undertaken at GHCL in the past quarter. At GHCL, these initiatives are an integral part of business sustainability & strategy which are perceived as an opportunity to add value to our stakeholder.

For Community which is our key stakeholder, promoting inclusive growth is fundamental to all our interventions undertaken. The GHCL Foundation has identified 3 Major Strategic/Flagship themes viz. Agriculture/Animal Husbandry, Health Care (Primary) and Education (Including Vocational Training) to deliver the objective of 'Inclusive Growth'. With an increased focus on various developmental activities, we aim to spread smile and cheer in the lives of the communities and make a difference to the various lives that we touch. Our initiatives are a source of pride as we continue to reach for even higher levels of performance. Our goal is to be admired as much for the tangible business successes we achieve as for the intangible goodwill and community trust we continually foster.

**Yours Sincerely,
R S Jalan**



CSR

At GHCL, respect for the communities we work with is fundamental to our way of doing business. GHCL Foundation Trust works effectively towards serving the society through various initiatives that enable holistic development of the surrounding communities. The sole purpose of our interventions is sustainable development and need based interventions. The foundation has identified 3 Major Strategic/Flagship themes viz. Agriculture/Animal Husbandry, Health Care (Primary) and Education (Including Vocational Training) to deliver the objective of 'Inclusive Growth'.

Education (including Vocational training) initiatives are aimed at improving the literacy rate as well as employability of the youth around our areas of operations. We believe that education and skill development are fundamental to any kind progress.

Health Care is an important aspect of improving the quality of life in communities. We aim at providing preventive & primary health care services.

Agriculture and Animal Husbandry initiatives are focused towards developing a “zero budget farming” model for the villagers wherein they source all that they need from nature, leading to a 100% organic produce. This in turn improves the health of the soil and encourages farmers to gradually move towards chemical free agriculture.

Animal Husbandry initiatives focuses on better cattle management practices resulting better income generation opportunities

Leadership Commitment:

The driving force behind the CSR initiatives is the visionary leadership at GHCL complemented with the partnership and engagement with the various communities NGO's. We believe that together we can create and deliver sustainable solutions that suit the community's needs and fulfil their aspirations.

Focus areas:

Our CSR interventions are in alignment with SDGs (Sustainable Development Goal) and the GHCL Foundation partners with the affected communities with the involvement of subject matter expert agencies such as NGO's where ever required to deliver efficiency and quality in the three strategic themes

**Agriculture &
Animal Husbandry**



**Education (Including
Vocational Training)**



Health Care (Primary)

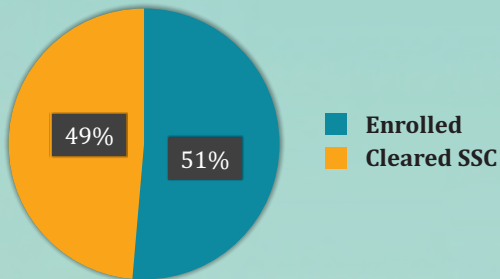
Education & Vocational Training : Empowering the future

These interventions are directed at two levels viz. school and skill building to improve employment opportunities. At school level we intend to promote quality of education and learnability amongst rural kids. Under vocational training we impart necessary skill sets amongst rural and tribal population which can reduce possibility of migration and make them employable in areas close to their homes. Specialized training centers are being operated by the foundation to promote vocational training.

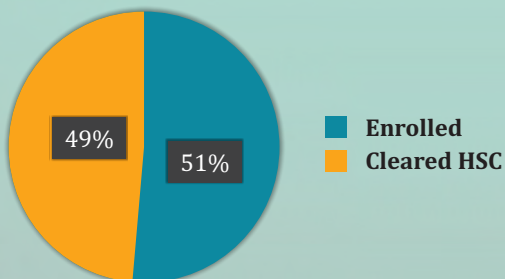
GHCL Foundation ensures that at the school level we are able to provide quality of education and increase learnability amongst rural kids.

- Every school going child goes to school and enjoys learning
 - In the first quarter of FY 18-19, 9234 students were enrolled .
- Teachers are equipped to meet the needs of the children.
- Enabling higher education for deserving students from socially & economically backward families

SSC - Q1 FY 19



HSC - Q1 FY 19

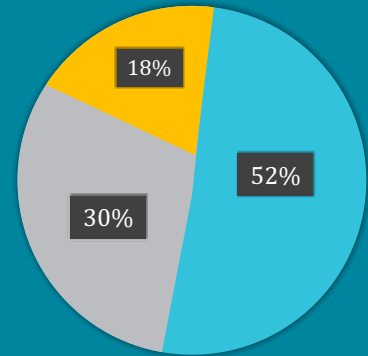


Education & Vocational Training – Skilling Youth

The vocational training centers run in Bhilad, Kaprada and Jafrabad area provide:

- New skills to the youth in the villages to improve their employability.
- Conduct meetings with the parents of the students within the villages in order to make them understand the benefits of such trainings.
- Arrange on job training.
- Motivational sessions for students who failed to clear their HSC exams.

Vocational Training centers
Bhilad, Kaprada and Jafrabad



- Students enrolled
- Students trained
- Students placed



Agriculture & Animal husbandry

The regions close to our operations are dominated with agriculture farming as a source of income, our interventions are directed towards improving the farmers' incomes and resource efficiency. It includes promoting environmental friendly and nature based solutions to enhance productivity of farming activities. It covers capacity building on farming techniques, provision of high quality seeds/manure, efficient irrigation solutions, etc. Animal Husbandry efforts are directed towards improving milk yield through better cattle management practices.

• Zero budget farming

- In order to promote sustainable agricultural practices, the Foundation is working on developing a “zero budget farming” model for the villagers wherein all that they need is sourced from nature, leading to 100% organic produce.
- ATMA (Agricultural Technology Management Agency) also organised special training session for the farmers to promote organic farming.

• Under agriculture scheme during FY 18-19

- 47 training and exposure programmes organised for the farmers especially concentrated towards the farming of Kharif crops (groundnuts).
- Sharing knowledge about various stages for kharif crop farming.
- Methods to reduce the nutrition deficiency in the crop and underpinning treatment before seeding.

• Under agriculture scheme during FY 18-19

- Artificial Insemination completed for 565 animals
- Fodder seed support & supplementary Nutrition kit provided to 71 & 877 farmers respectively



Health



In alignment of Sustainable Development Goals (No 3: Good Health and Wellbeing), we extend primary health care services in the communities of our operation. We run Mobile Health Care, Health Camps, and Specialized Cancer Check Up Camps (For females) in nearby villages. Necessary support and help is also extended for advanced diagnosis and treatment wherever identified.

- Mobile Medical Unit with support from 'Helpage India' organised weekly camps providing primary healthcare to the villagers in Sutrapada, Lignite division and mining labours.
- Eye check-up camps in Q1 FY19 at Sutrapada
 - 235 people checked
 - 65 diagnosed with Cataract
 - 57 received the treatment
- Cancer detection camps
 - 251 women identified as referrals for the next level of medical checkup.

6555 patients - benefited from healthcare services

Rural Development Infrastructure Initiatives

GHCL Foundation focuses on the rural infrastructure development projects in the areas of its operations by partnering with the affected community. The Foundation has partnered in the construction of approximately 1000 Rain Water Harvesting Structures, piped water supply to village homes and rural road construction.

- **Sanitation:**

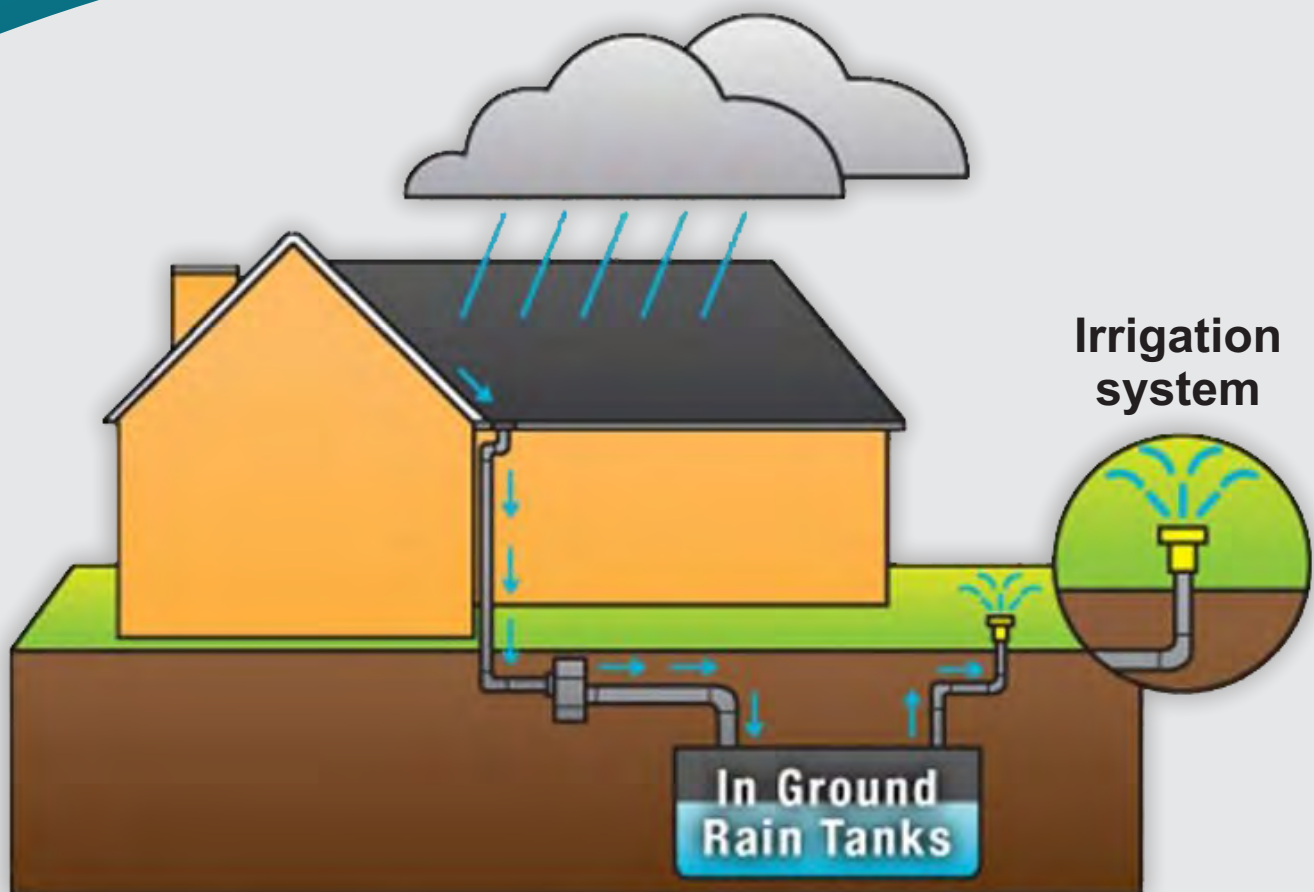
GHCL Foundation Trust has started massive drive to ensure that each household across the villages has access to toilets.

Under this scheme toilets were constructed in 356 household in the first quarter of FY 18-19.

- **Rain Water Harvesting(RRWHS):**

Introduction of RRWHS has been very helpful in solving the problem of clean and safe drinking water.

Approximately 30 households chosen for construction of RRWHS during Q1 of FY 18-19 and construction completed for 10 households.



Women Empowerment

Empowering women to make them self-dependent with Special Help Groups (SHGs).

86 SHGs with involvement of approximately 1040 womenfolk

GHCL Foundation Trust:

- Give training on how to plan the savings for financial backing and link the credit institutions with the banks.
- Training to make pickles, door mats, bakery items and handcraft.
 - Promote small scale enterprise by the SHGs.
 - Income generating centers support 30 women.
- Exposure to organic farming, honey bee comb and vermicompost at Valsad and Navsari district.
- Promote healthy eating and nurturing the foetus during pregnancy.



HSE Initiatives (Sutrapada)

Environment

- **Earth Day Celebration At Soda Ash Division**

Earth Day - Celebrated on 22nd April, the Earth Day theme this year was 'Beat Plastic Pollution.' The participants of the event pledged to adopt no plastic habits. Mr. N N Radia, COO (Soda Ash Division) encouraged employees to reduce plastic consumption and use eco -friendly material. Saplings were planted by employees in raw material handling area.



- **World Environment Day at Soda Ash Division**

The theme for “The **World Environment Day**” 2018 was **#Beat Plastic Pollution**. Various activities were planned around the theme. A “Plastic Pick up campaign” was organised from 1st June 2018 – 5th June 2018. HSE stewards along with their teams actively participated in the event.

The Soda Ash division also participated in Somnath Beach cleaning activity which was an awareness programme organised by Gujarat Pollution Control Board and GEER for extending their support for India's Mission 2022-phasing out the use of plastic..



Safety

- **14th April 2018- National Fire Service day was observed**

Fire week included awareness sessions on fire safety in various departments, training to communities on domestic fire safety, training programs at Sutrapada Municipal Corporation. Mock drills on Fire & Emergency preparedness were organised in schools along with online quiz and various in-house competitions.



- **Road Safety Audit**

(RSA) which is "the formal **safety** performance examination of a road was organised at Soda ash division on 25th and 26th May 2018 where various **road safety** issues and opportunities for improvement of **safety** for the commuters were identified and discussed



HSE Initiatives (Sutrapada)

• First Aid Training Workshop

This workshop was held on 30th of June 2018 at Soda ash division. Post the training, 31 people were recognised as First Aiders. The training session was conducted by the representative from Indian Red Cross Society.

Main highlight of the session was the live demonstration to handle situations like:

- Heart Attack
- Road Accident
- Burns
- Fracture' etc.



• Safety Tamare Angne

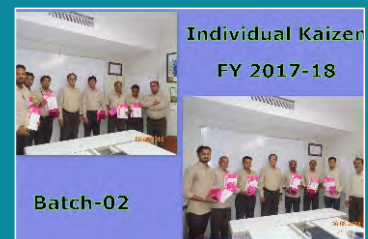
(Safety at your door) was organised across all department. The safety team conducted open discussions at shop floors briefing the teams about potential safety & health hazards. This concept was introduced in year 2008 for promoting safety culture at Soda ash division.



Annual Kaizen Awards

A Felicitation program for annual Kaizen awards for FY 17-18 held on 8th & 9th of June 2018. Awards were given to 33 employees by Mr. N. N. Radia, COO for their contribution in bringing continual improvement within various areas and systems in the plant.

Mr. N.N.Radia appreciated the efforts made the every individual and urged them to involve more & more people in this drive



“Safety does not come instantly,
you should implement it consistently.”

Business Updates

A computer monitor with a silver bezel and stand. The screen displays a blue background with abstract, overlapping geometric shapes. The text "Business Updates" is centered on the screen in a white, bold, sans-serif font. The monitor is positioned on a dark, reflective surface, and its reflection is visible below it.

Rekoop Launch

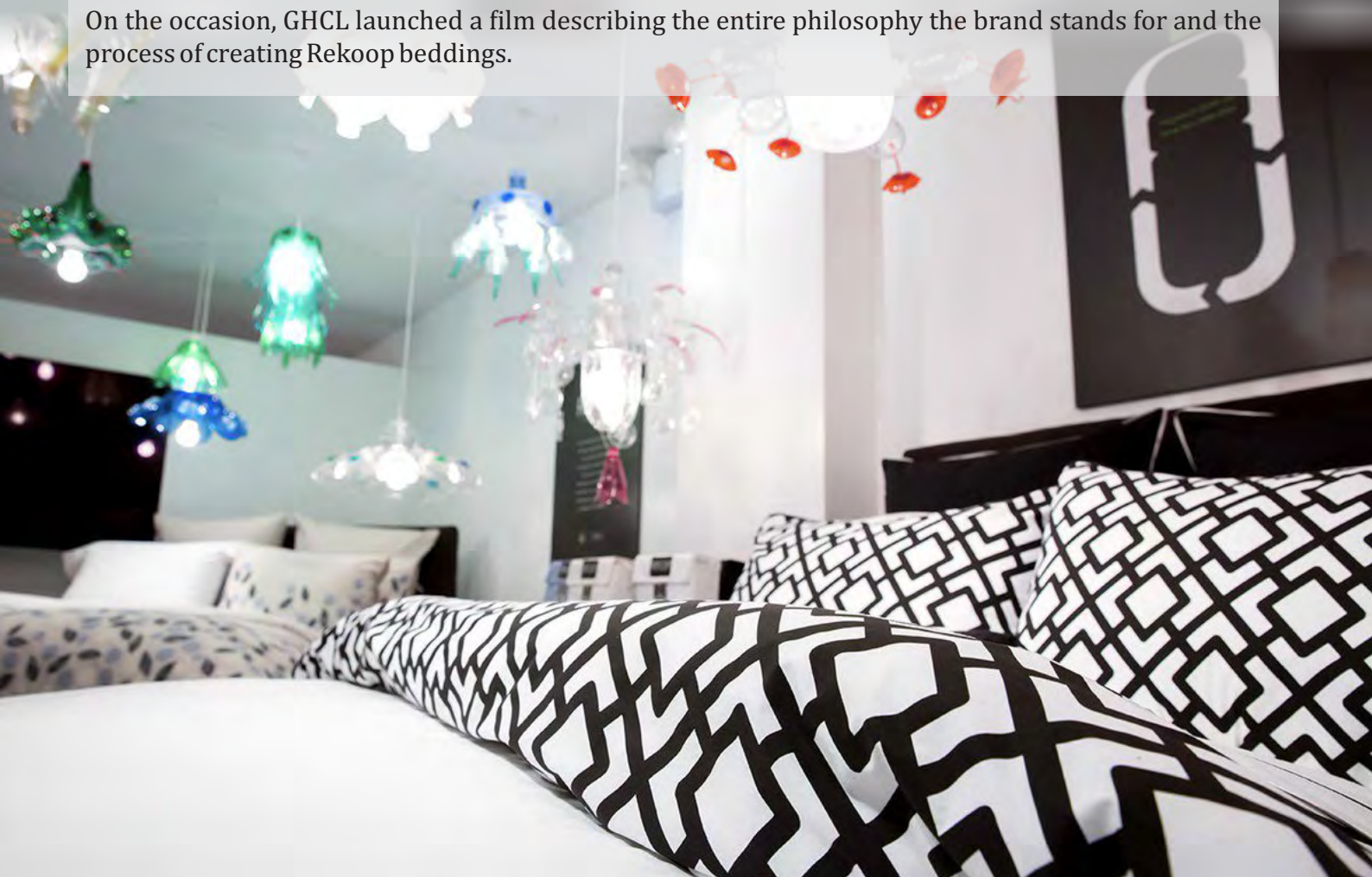


GHCL has partnered with Applied DNA Sciences (ADNAS), New York, the world's largest manufacturer of polyester fibre and yarn to launch CertainT® verified molecular tagged, recycled PET ("rPET") bedding products under the brand "Rekoop". The target market for this brand at the moment is the USA market. The brand was showcased at the New York Home Fashions week from March 19 to 22, 2018.

Veronika Richterová the renowned PET-artist from the Czech Republic has been working with GHCL to make bespoke artifacts made of PET bottles which are being showcased at the Grace Home Fashion / GHCL showroom at the Textile Building during the New York Home Fashions week.



On the occasion, GHCL launched a film describing the entire philosophy the brand stands for and the process of creating Rekoop beddings.



Highest Production for the Year 2017-18



Our Soda Ash Plant at Sutrapada created history by achieving all time highest production of 9,36,972 MT in the year 2017 – 2018.

To celebrate this achievement, Mr. N N Radia – Chief Operating Officer, along with all the employees had assembled on 1st April 2018 at Central Control room and Power Plant Control room in the early morning at 6 am. Everybody congratulated each other and shared their feelings on this grand success. Mr. Radia described this moment of grand success a result of integrated team work and dedication of all the employees. He also extended his thanks to all our stakeholders associated with GHCL who showed great strength in achieving this milestone.

Our MD, Mr. R S Jalan, on this proud moment congratulated the entire team at the plant for working with great efforts to achieve this milestone. Our MD also mentioned this moment to convey his plans and visions on how to implement sustainability for effective working result.

Inauguration of Monfong Stenter at Home Textile Division

Monfong Stenter was inaugurated at the processing department of our Home Textile Division on 17th May 2018. The Monfong Stenter will help increase the finishing capacity by 50,000 to 60,000 meters of fabric per day.



The inauguration ceremony was graced by the HODs and employees from all the departments.

PERFECTLY BLENDED SPICES FOR THE CHEF IN EVERY HOME!



Introducing i-FLO's chicken, mutton and fish masala,

a highlight of great taste. Aimed at providing value benefits to the customer, i-FLO's spice powders are specially processed in a clean and hygienic environment and are made from the best mix of premium quality spices, all to enhance the "taste of the food you cook for your loved ones".

Enjoy the new taste of your favourite dish with i-FLO range of blended spices.

The choice of a Healthy Family



GHCL Limited, Consumer Products Divisions, 6th Floor, 'C' Block,
No. 809, Ega Trage Centre, Kilpauk, Chennai - 600 010.

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i-FLO brand from our Consumer Product Division now is all set to enter the blended spice market by next month. This new product category will help enhance the visibility of the brand more in the market along with its major competitors in the same category and will help the target customer to have more preferences in terms of brand availability.

i-FLO has now started its operation in the north and East region of India. The products are well placed in the markets of Delhi/NCR in the north and Kolkata in the East.

**Our other
product
variants**



Awards

GHCL Limited wins the Golden Peacock National Quality Award – 2018

The Golden Peacock Award Trophy and a Certificate was presented to GHCL, at a specially organised 'Golden Peacock Awards Presentation Ceremony', held on Wednesday, 18th April 2018, at 10:30 hrs, at Hotel St. Regis Dubai, (UAE), in the presence of a distinguished gathering of business leaders and participants during IOD, India's "28th World Congress on Leadership for BUSINESS EXCELLENCE & INNOVATION".



His Highness Sheikh Nahyan bin Mubarak Al Nahyan, Hon'ble Cabinet Member & Minister of Tolerance, Govt. of UAE was the Chief Guest.

Commenting on this award Mr RS Jalan, Managing Director, GHCL said, "For the last three decades our constant efforts have been towards improving quality systems to offer better products & services to the customers. This philosophy has taken us from satisfying customers to customer delight, thus maximizing value to all stakeholders. GHCL assimilated holistic approach of total quality management practices at every level and is achieving highest level of quality in products & services to move towards business sustainability.

Philips Greater Together Awards

GHCL bagged the "Greater Together Award at the Philips Lighting Supplier Event organised at New Delhi on 11th April 2018

Mr. Pankaj Kumar and Mr. Sunil Bhatnagar were present to receive the award on behalf of GHCL. That was handed over by Anna Spinelli (Sr. Vice President) Head of procurement, Philips. The event also marked the presence of senior management from Philips Lighting.

GHCL has been supplier for Philips Lighting since their inception and was recognised for its great efforts for being very responsive and managing valuable relationship for all these times.



Awards

Dun and Bradstreet Corporate Award

GHCL bagged the Dun & Bradstreet Corporate Award 2018 for the 'Best Growth Performance under Chemicals' category.

Mr. Manu Kapur, CEO Textiles Division received the award on behalf of the organization from the Hon'ble Minister of State for Finance, Government of India, Shri Shiv Pratap Shukla, at an award ceremony held in Mumbai on May 25, 2018.



The Dun & Bradstreet Corporate Awards have been commemorating outstanding performers among Indian Corporates since 2006. These awards honors the Top 500 Companies in India, thus recognizing their role as 'Champions of Change' in the transformation of the country.

Commenting on this award our MD Mr. R S Jalan said that GHCL is an important contributor to the Government's "Make in India" initiative. With an installed production capacity of 9.75 Lakh MTPA and an expansion of another 1.25 lakh tonnes in the offing by 2019, we make more than 25% of India's Soda Ash production and aim to be the single largest producer in the next five years.

Receiving Dun & Bradstreet award at this stage is a testimony of our excellent manufacturing capabilities."

Know our Core Value

Core value are the pillars that support the vision, shape the culture and reflect company values. These core value are the essence of a company's identity.

GHCL's Core Values - Respect, Ownership, Trust and Integrity help build a unique culture and an edge to operate effectively.

In each issue we will share with you the ways in which we live our core values. Here, we talk about - Respect.

Respect is the foundation, which lies at the base of all positive business successes that arise from living and working in a diverse environment.

At GHCL we respect the nature that gives us great resources based on which we thrive in our business. We believe that it is our duty to give back to nature in whatever way possible and help balance the equilibrium of nature.

Being respectful to nature – Reclamation work at our mining location

GHCL has two mining locations from where we derive resources to be used for our business. These are Limestone mines and the Lignite mine both located in Bhavnagar district, Gujarat.

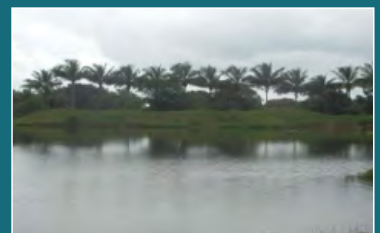
Chemical grade limestone is one of the basic raw material required for manufacturing of Soda ash. This chemical grade limestone is found along the coastal belt of Saurashtra extending from Dwarka to Bhavnagar within range of 30 to 40 Kms inland from sea and is made up of fossil milliola.

GHCL has 14 mining leases covering an area of 619 hec. out of which 12 mining lease are under operation. We have completely mined out and reclaimed about 385 hec of land backfilled by undersize and made the area suitable for plantation or pit floor cultivation. About 55 hec has been converted into pond where runoff water during rainy season got collected. This water help to recharge ground water and also used for plantation and irrigation.

At our Khadsaliya Lignite Mine, the Geological reserve of the mine is 7.8 million MT and extractable reserve is 6.82 million MT as per approved mine plan from Ministry of Coal, Govt. of India and up to completion of financial year 2017-18.

In these locales, we are continuously trying to revive the land by refilling the area extracted. Under the reclamation program for the area, green belt is developed in the de-coaled area by regularly planting samplings

Small efforts can bring about big change. With this belief we are trying to contribute from our end to the nature by putting our efforts to maintain the balance by reviving the natural resources again.





For feedback please write to corpcommunication@ghcl.co.in