

July 4, 2019

आषाढ - शुक्लपक्ष - द्वितीया  
विक्रम सम्वत २०७६

**National Stock Exchange of India Limited**

"Exchange Plaza"  
Bandra – Kurla Complex,  
Bandra (E), Mumbai – 400 051  
**NSE Code: GHCL**

Dear Sir/Madam,

**BSE Limited**

Corporate Relationship Department,  
1<sup>st</sup> Floor, New Trading Ring, Rotunda Building,  
P.J. Towers,  
Dalal Street, Fort, Mumbai – 400 001  
**BSE Code: 500171**

**Press Release: GHCL Limited certified as one among the best work places in India for the third year in a row**

**Subject: Disclosure of Material Event / Information under Regulation 30 of SEBI (LODR) Regulations, 2015**

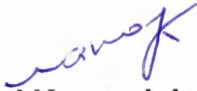
We would like to inform that GHCL Limited has been certified as one of the best workplaces by the Great Place To Work Institute and has been ranked among top 100 workplaces in India for the third consecutive year. GHCL Limited, ranked 82<sup>nd</sup> is a well-diversified group with ascertained footprints in Chemicals, Textiles and Consumer Products Segments. Please find enclosed herewith a copy of Press Release for your reference and record.

You are requested to kindly note the same and please also take suitable action for dissemination of this information through your website at the earliest. In case you need any other information, please let us inform.

Thanking you

Yours truly

**For GHCL Limited**

  
**Manoj Kumar Ishwar**  
**Sr. Manager (Secretarial)**  
Encl: Press Release



## **GHCL Limited certified as one among the best workplaces in India for the third year in a row**

**Mumbai, 3<sup>rd</sup> July 2019:** GHCL Limited has been certified as one of the best workplaces by the Great Place to Work Institute and has been ranked among the top 100 workplaces in India for the third consecutive year. GHCL Limited, ranked 82nd is a well-diversified group with ascertained footprints in Chemicals, Textiles and Consumer Products segments.

This recognition highlights GHCL's phenomenal success in driving an environment of trust, respect, fair compensation, camaraderie, training, and diversity. Over the years, GHCL has strengthened its position as an organization that encourages its employees to focus on their priorities without interruption fostering a culture of strategic and innovative thinking. This culture has helped GHCL attract and retain talent.

Commenting on the recognition, **Mr. R.S Jalan Managing Director, GHCL** said "In order to make an organization great, it is important that people bring their best to work which happens when we care enough and give them a conducive atmosphere to be creative and express themselves. I am proud of team GHCL for achieving this certification for the third year in a row. Kudos and keep it up. But I must say, that the competition is getting tougher and we need to brace ourselves to perform better the next time. – R S Jalan, MD, GHCL Limited

With its employee friendly policies, open, transparent and approachable leadership, a conducive atmosphere for learning and growth and stakeholder centric approach of doing business, GHCL is indeed a one of the best places to work for. Being recognized three years in a row, it bears a clear testimony to this fact. – Aniruddha Singh, CHRO, GHCL Limited

The Great Place to Work institute, in its study laid emphasis on the voice of the employees. The list of the best workplaces has been arrived at by assigning two-third weightage to the anonymous survey conducted amongst the employees and the remaining one-third weightage to the strength of people practices implemented across the organization, measured through responses to a structured questionnaire submitted by the organization.

### **ABOUT GHCL**

GHCL Limited has established itself as a well-diversified group with an ascertained footprint in chemicals, textiles and consumer products segment. In chemicals, the company mainly manufactures Soda Ash (Anhydrous Sodium Carbonate) that is a major raw material for detergents & glass industries and Sodium Bicarbonate (baking soda). Its textiles operations is an integrated set up which commences right from spinning of fiber (yarn), weaving, dyeing, printing till the finished products, like sheets & duvets, which are primarily exported worldwide. Consumer Products operation is another business for GHCL where it is manufacturing and selling edible salt, industrial grade salt and markets jujube honey, spices and blended spices in the country under the brand name of i-Flo.



At GHCL Ltd, sustainability is a core element of our business strategy which has four pillar, viz Business excellence, Sustainability, Traceability and giving back to society. We are committed to working closely with our stakeholders and maximizing value creation for them, responsibly.  
<http://ghcl.co.in/>

**About Great Place to Work**

Great Place To Work Institute is a global research and consulting firm that helps organizations identify, create and sustain great workplaces through the development of high-trust workplace cultures. More than 8000 organizations from over 50 countries partner with Great Place To Work Institute for assessment, benchmarking and planning actions to strengthen their workplace culture.

For any further queries, please get in touch with or email [deepikaabrol@ghcl.co.in](mailto:deepikaabrol@ghcl.co.in)

Deepika Abrol  
(9910882494)